

Marc Baertz  
Born 24<sup>th</sup> December 1971  
Married – 2 children  
Luxembourgish/German Nationality

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## EXPERIENCE

2006 - present

**Partner & Head of Valuation** at INOWAI S.A.

INOWAI is one of the leading Real Estate Consulting Firms in Luxembourg with over 60 employees. The Valuation Department performs more than 100 valuations per year with a total volume over 4 billion EURO.

2002 - 2006

**Manager Finance & Administration** (Arcelor today ArcelorMittal)

ArcelorMittal Real Estate, attached to the CFO of the Group had as main target to create value for the Group by managing the existing real estate portfolio and by optimizing all non-core assets.

The main tasks of the General Manager Finance & Control consisted in setting up the country budgets as well as the monthly follow up on the figures for the Group consolidation purpose. As a member of the group's real estate management board, he works actively on the group's real estate strategy.

2000 – 2002

**Manager** for Core Srl (Group Deloitte)

Cosourcing & Resourcing Services, Manager of a team of 6 people. Participated in the implementation of the Olympic banking software with Deloitte Consulting in a German Bank in an M&A transaction. Responsible for the IBLC module (analysis, programming, testing, go live).

1997 – 2000

**Junior & Senior** (Audit) for Deloitte (Luxembourg)

Audit of financial statements of all type of commercial companies as well as banks or funds.

External auditor working for clients in the banking sector, commercial sector and fund business sector.

## EDUCATION / TRAINING

2006

Real Estate Financial Modeling in Excel (3 days), Euromoney Training (London)

2005

Arcelor Young Managers Program (3x1 week), Arcelor University in collaboration with ESCP-EAP European School of Management (London, Paris, Berlin)

2003

Investment calculations in real estate (2days), ManagementCircle, (Munich)

2003	Structuring controlling in Real Estate (2 days), ManagementCircle, (Berlin)
2001	International Accounting Standards, Deloitte & Touche Europe (Paris)
2000	Chartered account (Luxembourg)
1997 – 2002	Internal seminars with Deloitte & Touche (technical skills, soft skills), in the beginning as a participant and then as a teacher.
1992 -1996	<b>Maîtrise</b> en Sciences Economiques Université <b>AIX-MARSEILLE III</b>

## MEMBERSHIPS

- APM – Association Progrès du Management ([www.apm.fr](http://www.apm.fr)) since 2012
  - Organization for business leaders with monthly learning sessions targeting to improve your management skills
- Member RICS since 2012 and Registered Valuer since 2017
- FJD (Young Entrepreneur Federation) since 2007

## BOARD SEATS

- INTU Holding Luxembourg since 2016 – overlooking all real estate activities for INTU in Spain

## LANGUAGES

- German, native speaker
- Luxembourgish, native speaker
- French, excellent
- English, excellent